

Gender equality index for the year 2021 for 2020 data

Indicator relating to the pay gap

Method of calculation	By socio-professional category
Final result in %	9.83
Population for which the gap is favorable	women
Number of points obtained	27

Indicator relating to the gap in the rate of individual increases

Final result in %	3.11
Final result in equivalent number of employees	2.80
Population for which the gap is favorable	women
Number of points obtained on the final result in percentage 25	
Number of points obtained on the final result in number of employees	25
Number of points obtained	25

Indicator relating to the % of female employees who received a raise in the year following their return from maternity leave

Final result in %	100
Number of points obtained	15

Indicator relating to the number of employees of the under-represented gender among the 10 employees with the highest salaries

Result in number of employees of the under-represented gender	2
Gender of over-represented employees	men
Number of points obtained	5

Overall result level

Total points obtained	72
Maximum number of points that can be obtained	100
Final result out of 100 points	72