# Gender equality index for the year 2021 for 2020 data

## Indicator relating to the pay gap
- **Method of calculation**: By socio-professional category
- **Final result in %**: 9.83
- **Population for which the gap is favorable**: women
- **Number of points obtained**: 27

## Indicator relating to the gap in the rate of individual increases
- **Final result in %**: 3.11
- **Final result in equivalent number of employees**: 2.80
- **Population for which the gap is favorable**: women
- **Number of points obtained on the final result in percentage**: 25
- **Number of points obtained on the final result in number of employees**: 25

## Indicator relating to the % of female employees who received a raise in the year following their return from maternity leave
- **Final result in %**: 100
- **Number of points obtained**: 15

## Indicator relating to the number of employees of the under-represented gender among the 10 employees with the highest salaries
- **Result in number of employees of the under-represented gender**: 2
- **Gender of over-represented employees**: men
- **Number of points obtained**: 5

## Overall result level
- **Total points obtained**: 72
- **Maximum number of points that can be obtained**: 100
- **Final result out of 100 points**: 72